



Rail, Tram & Bus Union

(NSW Branch)

28 March 2025

Emmanuel Genlot
General Manager
Keolis Downer Hunter

Will Treglown
HR Business Partner
Keolis Downer Hunter

By email:

Emmanuel.genlot@keolisdowner.com.au

Will.treglown@keolisdowner.com.au

Dear Emmanuel and Will,

Notice of Protected Industrial Action

Pursuant to Section 414 of the *Fair Work Act 2009* and in conjunction with the Orders made in B2025/296 (**the Orders**), we provide Keolis Downer Hunter (**the Employers**) with notice of protected industrial action to be undertaken by RTBU members as follows:

Nature of action:

A limitation on the manner in which work is performed, in the form of all eligible members not wearing company issued uniforms, excluding their required PPE.

Day on which action commences:

12:01am on 3 April 2025 continuing indefinitely.

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ORGANISING WORKERS IN THE TRANSPORT INDUSTRY
PROTECTING AND BUILDING RIGHTS AT WORK



Nature of action:

A limitation on the manner in which work is performed, in the form of eligible members refusing to operate the Bus Driver Consoles (BDC).

Day on which action commences:

12:01am on 3 April 2025 continuing indefinitely.

I take this opportunity to remind you that the Employers are prohibited by law from taking adverse action or in any way hindering our members from exercising their workplace right to take protected industrial action in accordance with the Orders.

Yours sincerely,



Peter Matthews

Legal Officer