



Rail, Tram & Bus Union

Tram and Bus Division NSW Branch

07/09/22

Dear Member,

On Monday at the request of the company, officials from both unions met with TSA representatives and discussed how to move negotiations forward. A few things were agreed to by all parties.

1. If regular attendees are not available, meetings will be moved to keep the people at the table the same. This will help stop misunderstandings.
2. A document is now required to work from.
For too long, the company has been expecting the unions to effectively bargain against themselves over a list of issues. We need the company to have a genuine crack at a document which we can then work on, not simply putting together a wish list of what they want and us trying to talk them out of it.
3. A smaller group will be negotiating.
This means that in the interest of reducing competing voices from the same side and getting side-tracked, the union cohort will be slimmed down. This will include both unions. An RTBU delegate will still be at the table, regular updates will still flow and members will always have the final say. The problem is we've been kicking this along for well over a year now and we need to sort it out. The longer we have the two-tiered system in place, the more ex-STA workers are suffering.

Transit Systems is aware that the patience of drivers is running out and that the workers are getting stronger and not weaker as time goes on. As always, the RTBU bargains in good faith and we will see where this process goes. If we run into more roadblocks or any tactic to delay negotiations, we will recommend further action to our members.

In Solidarity,

David Babineau
Divisional Secretary
NSW Tram and Bus Division

Daniel Jagers
Divisional Secretary
NSW Tram and Bus Division

Australian Rail, Tram & Bus Industry Union *Tram and Bus Division*

83-89 Renwick Street, Redfern NSW 2016 T (02) 9319 7277 E nswbus@rtbu-nsw.au W www.busexpress.com.au

ORGANISING WORKERS IN THE TRANSPORT INDUSTRY
PROTECTING AND BUILDING RIGHTS AT WORK