



# Rail, Tram & Bus Union

## Tram and Bus Division NSW Branch

28/06/22

Dear Member,

It is with great pleasure that we can confirm that the backpay owed to ex-STA workers by Transit Systems as argued and won by the RTBU is being paid, and some of you would have been paid already. It has been a hard-won fight but, in the end, given the benefit to our members it's proven well worth the effort.

Payments will include-

An amount owed due to underpayment.

A 5% amount of interest on the underpayment.

Superannuation on the principle underpayment amount.

There are 3 payments to be made to employees. Two are being processed this week and the 3<sup>rd</sup> will be done shortly.

As previously communicated, due to TSA overpaying the Industry Allowance, that will be deducted before any backpay comes to you. It will come out of the 5% interest from the 2<sup>nd</sup> payment so as to not reduce the principle amount owed to you. The union decided this was the best way to make sure that there is no debt to worry about and the amount you get is yours to keep.

Advice provided to the RTBU is that the entire amount, (backpay & interest) counts as taxable income but members are encouraged to seek their own advice.

If you know anyone who is ex-STA and was a TSA employee between July 1st 2019 and June 30 2021, please ask them to contact Transit Systems about their eligibility for payment. TSA should be reaching out to them anyway.

Thanks go to our delegates in Region 6 who worked tirelessly behind the scenes to provide payslips and documentation for us to use as evidence, as well as valuable input into strategy.

**Australian Rail, Tram & Bus Industry Union** *Tram and Bus Division*

83-89 Renwick Street, Redfern NSW 2016 T (02) 9319 7277 E [nswbus@rtbu-nsw.au](mailto:nswbus@rtbu-nsw.au) W [www.busexpress.com.au](http://www.busexpress.com.au)

ORGANISING WORKERS IN THE TRANSPORT INDUSTRY  
PROTECTING AND BUILDING RIGHTS AT WORK

It's not often that we get a win like this, and I can't help but think back at the track record of TSA and how they've treated you over the years.

Ordinary workers whose work and personal lives were ripped up in the storm of privatisation and this company's drive for profit. In many cases forced out of a job you enjoy because your working life had lost all certainty, and you couldn't meet your basic financial obligations. Working men and women whose value as human beings had been reduced to a number in the Transit Systems account books.

It may not be compensation for all of that, or for the treatment that is no doubt going to continue in some form or another, but there is great satisfaction in pushing back and extracting over 3 million dollars for ALL ex-STA workers.

Thank you to all our members, past and present in Region 6- without you there is no RTBU. Without your support, there is no fight.

This is your win.

In Proud Solidarity,



*David Babineau*  
**Divisional Secretary**  
**NSW Tram and Bus Division**  
**Australian Rail, Tram and Bus Industry Union**



*Daniel Jagers*  
**Divisional President**  
**NSW Tram and Bus Division**  
**Australian Rail, Tram and Bus Industry Union**