



Rail, Tram & Bus Union

Tram and Bus Division NSW Branch

04/7/22

Dear Member,

As we move towards our first bargaining meeting, the process should be outlined so everyone knows what to expect.

Firstly, we've put a list of items to the company which have been summarised in the Log of Claims survey in order of precedence. That doesn't mean there's not other things the union is seeking to include, or that other things weren't asked for by members. We're always looking to introduce better conditions from other workplaces.

Once we have a date, we'll have a housekeeping meeting where we decide on the frequency of meetings and the ground rules for how we go forward generally. We may touch on some key points in that first meeting too.

From that point, according to the schedule set we'll be meeting and going through each union's Log of Claims. The crucial thing here is that we back each other. From Drivers to CSOs to Admin staff and mechanics, every workgroup needs to back the other.

We'll never get what each group wants separately, but together the company cannot ignore us.

While it's impossible to talk about everything that goes on in the negotiation room (much has to be confidential or nothing would ever get discussed), as a rule we like to have a bulletin out for members after every meeting. Sometimes it will be short, sometimes it'll be long, but we always do our best to make sure that you know what your union is fighting for.

Your delegates will also be at the negotiating table representing your interests.

In Solidarity,

David Babineau
Divisional Secretary
NSW Tram and Bus Division

Daniel Jagers
Divisional President
NSW Tram & Bus Division

Australian Rail, Tram & Bus Industry Union *Tram and Bus Division*

83-89 Renwick Street, Redfern NSW 2016 T (02) 9319 7277 E nswbus@rtbu-nsw.au W www.busexpress.com.au

ORGANISING WORKERS IN THE TRANSPORT INDUSTRY
PROTECTING AND BUILDING RIGHTS AT WORK