



Rail, Tram & Bus Union

Tram and Bus Division NSW Branch

19/05/22

Dear Member,

The Union designed roadmap has run its course and now it's up to you to pass judgement. The goal as set by the membership, was to preserve our STA Award conditions, and avoid a two-tiered workforce. The RTBU has worked with TJHB to make that happen and has delivered the opportunity for Bus Drivers in Region 9 to enjoy government conditions in the private sector.

While you can of course vote no, the strong recommendation is to endorse this proposed EA. A no vote will deliver us into an uncertain future where a two-tiered workplace is a very real possibility and will leave us in a weaker bargaining position. There will not be a better offer than what we have negotiated here, and the offer will not come again.

It is important to separate the EA process from any other matters you may have issue with. This is about the industrial framework that governs your workplace for the next 3 years and beyond. Nothing else.

Members will be sent an sms and email tomorrow with a link to vote. If you are not comfortable with computers or having problems, please see your local delegate and they can help set you up, they will be available all day. Delegates will not vote for you. This is a transparent process and members need to have their say.

In Solidarity,

David Babineau
Divisional Secretary
NSW Tram and Bus Division

Daniel Jagers
Divisional President
NSW Tram and Bus Division

Australian Rail, Tram & Bus Industry Union *Tram and Bus Division*

83-89 Renwick Street, Redfern NSW 2016 T (02) 9319 7277 E nswbus@rtbu-nsw.au W www.busexpress.com.au

ORGANISING WORKERS IN THE TRANSPORT INDUSTRY
PROTECTING AND BUILDING RIGHTS AT WORK