

KD ENTERPRISE BARGAINING UPDATE 10

Date: 29 April 2022

Members vote overwhelmingly to take ACTION

You have voted overwhelmingly in favour of taking protected industrial action to assist you in getting the fair wages and conditions you deserve as part of the current Enterprise Agreement Negotiations.

The protected action ballot, which closed on Wednesday saw 75% of eligible members vote in the ballot. Of those, over 99% of members voted in favour of taking protected industrial action.

Following this overwhelmingly positive response, a plan for protected industrial action has been developed by your negotiating committee with the first actions commencing from Wednesday 4 May. Below are the actions scheduled for next week.

- **Wednesday 4 May (from 12.01am):** An ongoing ban for an indefinite length of time on the wearing of uniforms (except for safety and personal protective equipment) and in place of uniforms the wearing of union gear (T-shirts, badges, stickers and so on)
- **Thursday 5 May (from 12.01am):** A ban on/limitation to the manner in which work is undertaken by an indefinite ban on attending the office for any reason except for matters directly related to safety

The above actions are part of a long-term strategy designed to get Keolis Downer back to the negotiating table and have them commit to delivering an enterprise agreement that you deserve.

Remember, that these actions are protected industrial actions that you can take under the Orders from the Fair Work Commission.

LEGAL AND PROTECTED

1. To make sure the action you take is legal and protected you must
 - be currently employed by KDH and will be covered by the negotiated enterprise agreement
 - **a current financial member of the RTBU- if you are not a member, you can join prior to action commencing by contacting your local delegate.**
2. Ensure you are following only the above actions which have been authorised. If you are not sure what to do, please contact your local delegate.

You do not have to tell KD management or representatives if you are going to participate. The RTBU has already told KD about these actions as required by legislation.

BUT if any management representative tries to put pressure on you in any way for taking part in these protected industrial actions authorised by the Fair Work Commission, or you think management is threatening your employment in any way because you are participating, you must contact your delegate immediately!

Please speak to your local delegate about arranging to get a **UNION SHIRT** to wear during the actions. We want you to be as visible as possible to send a message to both Keolis Downer and the travelling public that we are serious about fighting to get fair wages and conditions.

Your Tram and Bus Divisional President, Daniel Jagers will be out and about today as well as next Wednesday/Thursday to speak with you, so please feel free to have a chat.

Finally, your negotiating committee would like to say a **HUGE thank you** to all of you who voted in the protected action ballot. The overwhelming result is testament to the commitment and solidarity you have within your workplace.

If you have any questions at all, please don't hesitate to contact your local delegate or the union office.

It is only in numbers and UNITY that we have the POWER for improvement!

Authorised by:

David Babineau
Divisional Secretary
NSW Rail Tram & Bus Union

Daniel Jagers
Divisional President
NSW Rail Tram & Bus Union

RAIL, TRAM & BUS UNION (NSW BRANCH) ABN 55 090 785 801

83-89 Renwick Street, Redfern NSW 2016 T (02) 9319 7277 E nswbus@rtbu-nsw.asn.au W <https://tramandbusexpress.com.au>

"Organising Workers in the Transport Industry to Protect and Build their Rights at work"