



Rail, Tram & Bus Union

Tram and Bus Division NSW Branch

18/02/22

Dear Member,

Busways has issued the Notice of Representational Rights to all employees. This is the first step in bargaining. The company has committed to *"...commence the negotiations on the basis that we are bargaining for an EA for all Region 7 drivers. However, if this cannot be achieved, we may revert back to an EA for the transferring workforce and one for new starters."*

This means they are willing to sit down and try negotiate a single AE with a single set of conditions, but if they feel that they can't and we come to a deadlock, then they will stick with what is in place now.

The non-payment of the 3-door artic allowance has also been raised with both the company and TfNSW. TfNSW have committed to response by the end of next week.

Today we received an email from Busways saying they will begin paying the allowance-

"The payment will start in the roster cycle commencing 4 April 2022 and is made on a voluntary basis. As there is no contractual obligation to pay the allowance, we reserve the right to withdraw the allowance at our discretion in future. In particular, if:

- *an enterprise agreement is ultimately negotiated without a 3-door allowance; or*
- *no enterprise agreement is entered into this year"*

This means that while we negotiate, they will pay the allowance as a measure of good faith, which is good news. They have not been paying it because it is not in the Award.

A survey will go out to members next week and we'll begin putting together our Log of Claims. This is your chance to tell the union what is most important to you in our fight for conditions.

If you are not a union member, you cannot participate in that process.

In Solidarity,

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NSW Tram and Bus Division

Daniel Jagers
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PROTECTING AND BUILDING RIGHTS AT WORK