

## PROTECTING INDUSTRIAL ACTION ON TOMORROW

Date: 16 December 2021

Dear Member,

Transit Systems is considering applying for bargaining orders against all bargaining representatives which includes the RTBU. They're saying that no-one but them is bargaining in good faith. This is ridiculous given the way the company has conducted themselves. They are the ones who have not bargained in good faith and the RTBU welcomes the opportunity to prove how the company is just trying to drag things out and avoid bargaining properly.

While TWU members are continuing the Fare Free action, after discussion with delegates it was decided that RTBU members would wait to see if the company appealed the 1.5% reduction. Feedback from members has been that we should kick on regardless so that's what we'll be doing next week. We'll notify members when that action is allowed to start (we have to give the company notice).

From Friday RTBU members will be able to take the following actions.

### Action 1.

The wearing of union clothing, badges and other union campaign items and the placing of union campaign material in the workplace commencing on Friday 17 December 2021 at 12.01am and continuing indefinitely.

***This means wearing union badges, shirts and putting stickers and posters up. The company is saying it won't let us put anything on TSA property- we'll take the to the Fair Work Commission to argue.***

### Action 2.

An indefinite ban on the use of personal technological devices such as mobile phones, smart watches, computers, tablets, including using the 'Blink App' to receive and respond to work related communications whilst not at work commencing on Friday 17 December 2021 at 12:01am and continuing indefinitely.

***This means you don't take ANY calls from work outside of your shift times and delete the Blink app. You turn up to do your shift as last rostered when you left work. If no shift is rostered when you leave work, you should contact the depot to get a shift. This is for your protection; if you have a shift then accept no calls.***

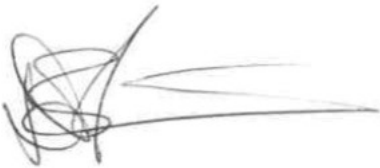
Action 3.

An indefinite ban on the wearing of uniforms (except for personal protection or safety equipment) commencing on Friday 17 December 2021 at 12.01am and continuing indefinitely.

***This means no uniforms but you should obviously still wear your hi-vis when it's normally required. Don't wear clothes with swear words on the either, we don't want to give the company any excuse to cause problems.***

Don't be pressured by management, this is PROTECTED ACTION. Any threats either verbal or written should be reported to your local delegate immediately.

In Solidarity,



Authorised by:

David Babineau  
Divisional Secretary  
NSW Rail Tram & Bus Union



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***"Organising Workers in the Transport Industry to Protect and Build their Rights at work"***