

KD ENTERPRISE BARGAINING UPDATE 02

Date: 03 December 2021

The RTBU met with KD management representatives Emmanuel Genlot, Nikki Garbett and Mel Hogan on Tuesday 30 November 2021 to continue negotiations for the Keolis Downer Newcastle Bus Operations Enterprise Agreement 2021.

At this meeting your union representatives presented KD with a Log of Claims created from YOUR feedback to your local delegates and YOUR responses to the member survey. This Log of Claims along with a brief explanation can be found in the Union Case in each depot.

KD once again stressed that their log of claims is focused on increasing efficiencies to ensure that they secure the last 3 years of their 10-year contract with TfNSW. KD indicated verbally to your EA committee that by implementing the following efficiencies they would be able to provide for a fair wage outcome. Those efficiencies being:

- Span of Hours - increase the current maximum 9 hours up to 10 hours
- Unpaid Meal Break - expand the unpaid meal break which currently can be anywhere from 40 – 50 minutes to an unpaid meal break that could be anywhere from 30 -60 minutes
- Review Part Time Shifts – Introduction of broken P/T shifts. Removal of fixed P/T contracts or the ability to have 1 hour flexibility to change contract hours at a service review.
- Charter Work – The ability to roster charter shifts (no timetabled work) for less than 7 hours
- Final Sign Off – Reduce the current final sign off from 13 minutes down to 10 minutes (fueling) and 9 minutes (no fueling).

Your EA committee indicated to KD that they would hold depot meetings and seek initial feedback from you, our RTBU members, with regards to these efficiencies before giving any comment. Depot meetings will be held next week to have an initial discussion about the Log of Claims put forward by KD.

This is just the beginning of the negotiation process and no doubt it will take quite a few meetings before you are able to agree to anything KD puts forward.

The remainder of the meeting was spent on KD seeking clarification on items in our Log of Claims. Due to the extensive number of claims (currently 40 in total), your EA committee were unable to provide clarification on all the claims before the meeting ended. Therefore, a special meeting has been organized for next week to specifically finish this process.

The next EA negotiating meeting is scheduled for Tuesday 14 December 2021.

Once KD formally put their Log of Claims in writing to your Union, your negotiating committee will then start the process of asking the questions of KD as to how these efficiencies would benefit you, our RTBU members.

Please feel free to discuss any EA related questions with your local delegates **Robin O'Donoghue** and **Glenn Saunders**. Your Divisional Vice-President **Brett Peters** is also available to assist.

What can YOU do?

- Take an interest in your working conditions for the next few years.
- Contact your Union negotiators with your comments and concerns.
- Tell us what you will accept, and we will continue to try and get agreement on it.
- Talk to other Drivers and keep them informed.
- Encourage others to join the RTBU.

It is only in numbers and unity that we have power for improvement.

Authorised by:

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