

Transdev IWLR Enterprise Bargaining Update 19

Your Unity Achieves Positive Outcomes

Date: 05 November 2021

The RTBU met with Transdev on the 28th of October and from that meeting your negotiating committee was successful in having Transdev agree to include the same career progression as that of the CSELR network in your Enterprise Agreement as shown in the table below. This is a great step towards the equal treatment of Drivers across all networks.

Driver Trainee (0-6 months)	Driver Grade 1 (6-12 months)	Driver Grade 2 (1-3 years)	Driver Grade 3 (3+ years)
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At the same meeting your negotiating committee told Transdev that the part of their offer which addressed our issue of a Category 1 Rail Safety Worker with safety critical responsibilities being paid less than a Category 3 Rail Safety Worker, would not be acceptable to RTBU members. Transdev have now come back with revised rates of pay to address this issue. Your negotiating committee believe that the revised rates of pay satisfy our claim of having Category 1 Rail Safety Workers paid more than Category 3 Rail Safety Workers.

Massive Congratulations to ALL our members who participated in numerous forms of protected industrial action over the past few weeks which has forced Transdev to reconsider their offer. It is through this **UNITY** that you have shown **YOUR** Strength.

Where to next:

Your negotiating committee made it clear to Transdev that until the above 2 claims were addressed, there would be no opportunity to reach an 'in-principle' agreement.

The negotiating committee believes that Transdev have now addressed these 2 issues.

As a result, we have given Transdev 'in-principle' agreement to their latest offer.

Transdev will now present us with the proposed Enterprise Agreement with an expiry date of 31 October 2023. The RTBU Office will review this proposed document to make sure that it reflects not only the above 2 issues but all the other clauses we have already negotiated.

This will be the document that you, our RTBU members, will be asked to vote on.

Once your committee is comfortable that the proposed EA document is what we have negotiated, we will attend the depot to hold information sessions to talk you through the overall package and to answer any questions. The RTBU understands that Transdev will make time available for you to attend these information sessions.

We expect that Transdev will then put the proposed agreement out to a vote.

The voting process should take around 1-2 weeks.

In the meantime, we are keeping up the pressure:

- By continuing **ALL** current industrial actions and
- By voting on further protected actions which opened yesterday for voting and will close on Thursday 11 November at 12.00pm (vote **YES** to all the proposed actions).

Your committee hopes that we won't have to take any new industrial action, but for now nothing will change until you, our members, tell us that you are satisfied with the new Enterprise Agreement and are ready to approve it overall by voting 'yes'.

OUR Power is the strength of YOUR UNITY



Issued & Authorised by
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