



Rail, Tram & Bus Union

Tram and Bus Division NSW Branch

12/11/21

Dear Member,

Things have lined up exactly as we've all hoped. Members have rejected the company's garbage EA proposal and the combined protected action ballot was voted up.

We're looking at kicking things off soon but are trying to avoid disrupting the HSC exams. This is because the media will jump all over us and demand to know why we don't care about the future of these kids. It's not a good idea when we want our message to be loud and clear, and not confused with anything else.

The last HSC exam is on Friday the 3rd of December. To make this work, we'll be taking all the other actions on the list except striking, over the next two weeks. After the 3rd of December we'll be taking strike action.

I know some people are wondering why things like not wearing a uniform are even on the list. The fact is that striking may bring instant media attention but that moves on to the next story. We need things that will keep people talking about what's going on in between the times where we walk out. All these little measures cause the company public embarrassment and keep the general public aware of what's going on.

We have 30 days from the time the ballot was passed to take all the actions on the list. Once we take an action, we can put it in our pockets for later and pull it out whenever we want for as long as we are negotiating. That's why it's important that we go through the whole list and tick them all off.

Both unions will be in touch with their members over the next week to coordinate our actions.

This is where the real fight starts, and the only way we lose is if we surrender.

In Solidarity,

David Babineau
Divisional Secretary
NSW Tram and Bus Division

Daniel Jagers
Divisional President
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