



Rail, Tram & Bus Union

Tram and Bus Division NSW Branch

27/10/21

Dear Member,

Following the vote last Friday, we can report that over 98% of people voted to accept the draft EA that was presented. The on-site voting had only 1 person vote no across ALL 3 DEPOTS.

This puts us in an excellent position to finalise the transition of our conditions once we go across.

The company will start the Enterprise Agreement negotiating process ASAP after transition and have committed to presenting members the same document to vote on. So far KD have been true to their commitments to the Union and workers, and we have confidence that this will be no different.

If it is then we have action that can be taken.

While the process is not yet completed, the hardest part is done and we simply need the company to continue to meet the commitments they have made. They want the business to work from day 1; there is no reason to expect they won't do the right thing by their new workforce.

We'd like to take this opportunity to thank members for playing their part in what has been an uncertain time; it does no good to come up with a strategy if it's not supported. Provided all goes to plan, the success of preserving our conditions and avoiding a two-tiered workforce will be as much a personal victory for members as it is the Tram & Bus division at large.

A special thank you also to your delegates who are the tireless backbone of unionism in the depots. Without them, none of this would be possible.

In Solidarity,

David Babineau
Divisional Secretary
NSW Tram and Bus Division

Daniel Jagers
Divisional President
NSW Tram and Bus Division

Australian Rail, Tram & Bus Industry Union *Tram and Bus Division*

83-89 Renwick Street, Redfern NSW 2016 **T** (02) 9319 7277 **E** nswbus@rtbu-nsw.au **W** www.busexpress.com.au

ORGANISING WORKERS IN THE TRANSPORT INDUSTRY
PROTECTING AND BUILDING RIGHTS AT WORK