



# Rail, Tram & Bus Union

## Tram and Bus Division NSW Branch

29/10/21

Dear Member,

Well, Transit Systems just doesn't know how to talk honestly with it's workers.

Yesterday the RTBU wrote to the company asking for them to retract and clarify it's Blink advice to employees because telling people-

"If the EA vote goes down, we will not have any more negotiations (bargaining meetings)."

"the bargaining process can continue if the bargaining representatives agree to, however not holding further meetings to negotiate an EA is not 'illegal'."

is factually wrong and if the company decides to take that position after workers reject their rubbish EA and we set up a meeting, it would be illegal.

They responded with some rubbish on Blink about the Union trying to stop the vote!

In truth, we love that TSA are out there lying to people. Every time they do, it shows they consider their workers to be idiots. The Unions know better. Our members are smart and they're clever. No-one is buying this sudden pretend honesty to try trick workers into giving away their conditions.

Transit Systems are the ones that created an unfair workplace. They did it for a very simple reason and we all know what it is. To profit from your hard work and pay you as little as they think they can while you do it, and they want this to continue as long as possible.

**THEY'LL OFFER YOU AS MUCH AS THEY THINK THEY NEED TO SO YOU ACCEPT THEIR ENTERPRISE AGREEMENT. *And not one cent more.***

We can see through managers saying how we'll be better off and have a chance to earn more money under their joke EA. Why would we believe someone who has been robbing us for 3 years and lying to us since we dragged them kicking and screaming to the negotiating table?

And they'd have you believe they WANT to be bargaining because they CARE about their workers!

**Australian Rail, Tram & Bus Industry Union** *Tram and Bus Division*

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ORGANISING WORKERS IN THE TRANSPORT INDUSTRY  
PROTECTING AND BUILDING RIGHTS AT WORK

# LIES TO CONVINCING YOU TO HAND OVER YOUR POWER!

They wanted a quiet scared group of workers, divided and without a Union in sight. Happy for scraps and doing what they're told.

Instead, we are exactly what a grub company like Transit Systems fear most.

A motivated, angry and united workforce that is willing to stand up for their rights and working conditions. Workers who know WE are the source of the company's profit and know that WE hold the power here.

This is legal industrial action; as long as we follow the rules about taking action (once the protected action vote gets up), there will be no negative repercussions. Obviously if you're not at work you don't get paid for not being at work, but there can be no fines for not wearing uniforms. You can't get in trouble for handing out flyers and things like that.

No matter what scare tactics the company uses, YOUR JOB WILL NOT BE IN DANGER.

We won't allow them to tell us what we want; we're going to make them listen to us.

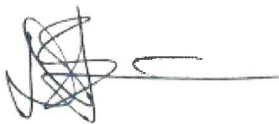
The TWU and RTBU are united in fighting to achieve what members have said they want-

Same Job, Same Pay! One set of conditions based on the STA Copied State Award!

Standing together, we *cannot* be beaten.

## Vote NO, to the Transit Systems EA!

In solidarity,



*David Babineau*  
**Divisional Secretary**  
**NSW Tram and Bus Division**  
**Australian Rail, Tram and Bus Industry Union**



*Daniel Jagers*  
**Divisional President**  
**NSW Tram and Bus Division**  
**Australian Rail, Tram and Bus Industry Union**