



Rail, Tram & Bus Union

Tram and Bus Division NSW Branch

01/10/21

Dear Member,

This RTBU and TWU are working through the process to lodge an application in the Fair Work Commission to hold a Protected Action Ballot. While we hoped it would be done this week, it's looking like next week. Part of this is because the Australian Electoral Commission would normally do the ballot but they're swamped with a backlog of work from COVID. We have had to source an independent company to conduct the ballot instead.

Securing a protected action ballot order is just the first step. It is simply asking members whether they would be willing to take industrial action to further their claims during bargaining.

It is the view of both Unions that the company is bypassing genuine negotiations in order to try and get a sub-standard Agreement directly from employees. It's time to bring them back to the table with a show of force. No doubt they're crying poor and saying they can't make any better offer than what they have. That's rubbish, the fact is they don't *WANT* to make a better offer.

SeaLink Group reported a \$37.8 million dollar profit last year. The company are the only ones who have the power to make a better offer. They could easily put the two workforces on the same conditions and base those conditions on the Copied State Award. Unfortunately for us, they've gotten used to the money they make in keeping everyone separate.

Remember if you haven't done so already, [update your details](#) so that when the protected action ballot does take place, you can have your say.

Update your details here: <https://rtbuexpress.com.au/update-your-details>

Or call the RTBU membership team on (02) 9264-2511 to confirm membership has up to date contact details.

In Solidarity,

David Babineau
Divisional Secretary
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Daniel Jagers
Divisional President
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PROTECTING AND BUILDING RIGHTS AT WORK