



Rail, Tram & Bus Union

Tram and Bus Division NSW Branch

04/08/2021

Dear Members,

Letters of Offer: Region 8

There is a lot of confusion regarding letters of offer from Keolis Downer and whether members should sign them.

RTBU Officials and Delegates are in negotiations weekly with Keolis Downer working to create an industrial instrument that protects and covers all your working conditions. We recommend members fill in, but **DO NOT** submit the paperwork until we advise you to do so.

Our negotiations with Keolis Downer have the overarching goal of creating a Federal Enterprise Agreement which incorporates the conditions and protections in the STA state award and is compliant with the federal system.

Once the negotiations are complete, the RTBU will advise members to submit their completed paperwork, allowing a smooth transition.

The timeline that KD and the RTBU committed to remains intact. The RTBU will not be putting members in a position where they will lose out either with conditions or job security.

Remember, STA has no part to play in this negotiating process as ultimately STA will no longer exist in Region 8 come November this year.

We strongly recommend that members stick together, get the paperwork ready but **DO NOT** submit it until we have advised members to do so.

By acting in unity, we can and will get a better outcome.

In Solidarity,

Daniel Jagers

Divisional President

NSW Tram and Bus Division

Australian Rail, Tram and Bus Industry Union

Australian Rail, Tram & Bus Industry Union *Tram and Bus Division*

83-89 Renwick Street, Redfern NSW 2016 T (02) 9319 7277 E nswbus@rtbu-nsw.au W www.busexpress.com.au

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PROTECTING AND BUILDING RIGHTS AT WORK