

## **Penalty Payments Bus Ops. Christmas 2015**

### **Thursday 24/12/15 (Christmas Eve)**

Normal Monday to Friday Rates. After midnight Thursday public holiday rates apply i.e. time and a half up to 8'15" from first sign on then double time.

### **Friday 25/12/15 (Christmas Day)**

All time worked from midnight to midnight to be paid at time and a half up to 8'15" then double time. No night shift allowance to be paid. Shift signing on on Friday and signing off on Saturday will earn time and a half until midnight then double time thereafter.

Cash payment up to 7'36" also to be paid for shifts worked on this day.\*

### **Saturday 26/12/15 (Boxing Day)**

All shifts commencing on this day to be paid at double time.

Cash payment up to 7'36" also to be paid for shifts worked on this day.\*

### **Monday 28/12/15 (Christmas Public Holiday)**

All time worked from midnight to midnight to be paid at time and a half up to 8'15" then double time. Shift signing on on Monday and signing off on Tuesday will be paid at time and a half up to midnight then ordinary time plus night allowance up to 8'15" then time and a half. No shift allowance to be paid prior to midnight.

Cash payment up to 7'36" also to be paid for shifts worked on this day.\*

### **Thursday 31/12/15 (Concessional Day)**

All shifts commencing on this day will be paid at double time.

No shift allowance to be paid.

Staff can clear the Holiday on Concessional Day if approved by the Manager.

Staff rostered off on this day will be paid a cash payment of up to 7'36" hours.\*

## **Penalty Payments New Year 2015/2016**

### **Friday 01/01/16 (New Years Day)**

All time worked from midnight to midnight to be paid at time and a half up to 8'15" then double time. Shift signing on on Friday and signing off on Saturday will be paid at time and a half up to 8'15" then double time. No shift allowance to be paid prior to midnight.

Cash payment up to 7'36" also to be paid for shifts worked on this day.\*

Full time staff clearing the Public Holiday will be paid 8' for the day. Part time staff will be paid for the daily contract hours that they would normally be rostered on the day.

Full time staff rostered off on the Public Holiday will be paid 7'36" cash for the day.

Part time staff will be paid cash at their contract hours for the day.

**\* To qualify for the cash payment for working a Public Holiday an employee must commence their shift on a Public Holiday.**