

MEMBERS

BENEFITS

TRAFFIC FUND

TRAFFIC FUND RULES

1. NAME

The Name of the Fund shall be the "Traffic Fund of the Rail, Tram and Bus Union."

2. MEMBERSHIP

All financial members of the Rail, Tram and Bus Union, Bus and Tram Division shall be entitled to be members of the Traffic Fund.

All employees should note that you must be financial at the time of incurred infringement or the infringement will not be paid.

All Employees should be aware that the onus of responsibility is placed on you to ensure that you remain financial at all times. Casual Employees should be particularly aware that due to continuity of work you are required to ensure that Payroll Deductions are up to date. The options for casual employees payments are as follows:

1.	Quarterly	\$14.95
2.	Half Yearly	\$29.90
3.	Annually	\$59.80

The RTBU Bus and Tram Division will check records and if you are unfinancial at any time the RTBU Bus and Tram Division reserves the right to decline payment.

3. OBJECTS

The objects of the Fund shall be the formation and administration of the Traffic Fund for the benefits of persons employed in the Government Bus Transport Industry.

4. MANAGEMENT

The Fund shall be controlled by the Divisional Committee of the Rail, Tram and Bus Union (Bus and Tram Division) whose decisions in all matters shall be final.

5. ADMINISTRATION

The Divisional Committee shall appoint an administrator, whose duties shall be to receive all applications for benefits, and to deal with same in accordance with the Rules, to keep all books and records of payment made to members of the Fund.

6. BANK ACCOUNT

The Bank account shall be operated by cheques signed by the Divisional President, Divisional Secretary or their appointed nominee as an alternative signatory.

7. OFFICE

The Rail, Tram and Bus Union at Public Transport House 83-89 Renwick Street, Redfern shall be the office of the Fund.

8. ACCOUNTS AND BALANCE SHEET

At each six weekly meeting of the Divisional Committee, the administrator shall submit a statement of all receipts and payments since the previous meeting and such other information as the Divisional Committee may require. A Statement of receipts and payments is prepared each calendar year by the Divisional Secretary.

9. AUDITORS

The books of the Fund shall be audited by the Branch Auditors who shall issue a balance sheet and report each calendar year.

10. FUNDS

All contributions to the Fund shall be banked to the credit of the Fund within forty eight hours of receipt of same, in an account opened for that purpose at the Commonwealth Saving Bank of Australia, Redfern Branch or such other as the Divisional Committee may from time to time decide.

11. CONTRIBUTIONS

The rate of contributions shall be \$1.15 per week (\$59.80 per annum), which shall entitle financial member's full benefits as provided by Rule 12.

12. BENEFITS

Benefits shall be payable for legal expenses and/or fines imposed upon a member of the Fund by the Courts and/or Police for traffic offences, whilst performing rostered duties with the State Transit Authority of New South Wales and Western Sydney Buses.

Members of the Fund shall be entitled to a minimum benefit of \$1,000.00 in any one calendar year, the calendar year shall be January to December of the year in which the offence occurs.

This minimum benefit of \$1,000.00 may be increased to a maximum benefit of \$2,000.00 by way of a "no claim bonus" system. The "no claim bonus" details are:-

- (a) For each calendar year that a member makes a "no claim", an additional \$200.00 shall be added to the minimum benefit.
- (b) The minimum benefit of \$1,000.00 plus \$200.00 "no claim bonuses" shall not exceed a total maximum of \$2,000.00 per calendar year.
- (c) Should a claim be paid within the calendar year, all monies revert back to the minimum benefit. (\$1,000.00)

Claims will not be paid for offences:-

- **Whilst driving a vehicle above the prescribed Drug/Alcohol level**
- **Use of mobile phones whilst driving**
- **Failure to display/produce MOT Authority Card**
- **Failure to produce drivers licence when requested**
- **Parking Infringements**

or other such offences deemed by the RTBU Bus and Tram Divisional Committee.

Any discrepancies relating to payment of infringements shall be submitted to the Divisional Committee for their determination and the Divisional Committee's determination will be final.

13. NOTICE OF CLAIM

Every member claiming a benefit must lodge a notice thereof with the Divisional Secretary or Depot Representative on the form prescribed.

RTBU LOYALTY REWARDS PROGRAM

(CAR INSURANCE EXCESS)



RTBU Loyalty Rewards Programme

**AS A FINANCIAL MEMBER OF THE RTBU,
YOU ARE NOW COVERED BY UNION PLUS...**

UNION PLUS - HOW DOES IT WORK?

- Covers your excess up to \$500 if you have an at fault motor vehicle accident (per member per year)
- Only the financial member is covered
- Covers one accident per member per year
- Covered for private use only (not commercial)
- Vehicle Accident Report to be lodged within 24 hours of the accident to Police

HOW TO LODGE A CLAIM

Dial 1300 133 703 within 30 days of the accident to advise...

1. The Accident Report number and where it was lodged.
2. Your Motor Vehicle Insurer and Policy Number.
3. Your RTBU Union Membership Number.
4. Your Vehicle Registration Number.
5. Any other relevant documentation.
6. Contact details of the Repairer (if known).

YOU ARE NOT COVERED WHEN...

- You breach the Motor Vehicle Driving Code e.g. Driving under the influence of Alcohol or Drugs.
- Your vehicle is registered for Commercial use.
- All other losses (including personal belongings left in the vehicle) other than your Motor Vehicle Excess following an accident.
- Damage to vehicle Glass or Tyres.
- Damage to a motor home, rental vehicle, camper, trailer or vehicle manufactured to seat more than eight occupants.

RTBU – REWARDING YOUR LOYALTY

Underwritten by certain Underwriters at Lloyd's

MORTALITY FUND

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Funeral Benefit of \$2,500.00 payable to financial members of the RTBU

Notification of death form to be completed by delegate or over the phone.

A print out to be obtained from Membership/Records indicating their financial status. Then a letter is written to the next of kin requesting the following documents:

- 1) Certified copy of the Death Certificate**
- 2) Certified copy of the Birth Certificate**
- 3) Tax Invoice of the funeral account)cheque will be made out to the funeral directors, OR if the Account has been paid in full the cheque will be sent to the person who paid the account).**

Once all the relevant documents are in hand, a Memo is to be written to Margaret and the cheque issues.

("not negotiable" stamped on cheque)

Cheques can be made out in favour of the Estate of the late (never to the SOLICITOR)

THURSDAY 25TH SEPTEMBER 2003

**(Council resumed at 9.10am)
(R Hayden, Branch President in Chair)**

RESOLUTION – RTBU FUNERAL BENEFIT FUND

"Branch Council in session resolves that the Branch Executive be authorised to pay the RTBU Funeral Benefits to medically retired Members up to 12 weeks after medical retirement if the former Members death is attributed to the same medical condition that the retirement was based on.

Branch Council recognises the trauma that Members and their families suffer if the Member is diagnosed with a terminal illness. Branch Council understands that at times Members choose medical retirement so they can organise their private and financial affairs.

It is therefore appropriate that the RTBU Funeral Benefit be paid in such circumstances."

Moved: G Fozzard

N Lewocki spoke in support of the resolution.

Seconded by: N Lewocki

CARRIED

(P Jenkins, Senior Branch Vice-President in Chair)

PICNIC

PICNIC DAY

The Tram and Bus Division of the RTBU have an annual picnic day. Members pay a picnic fund levy of \$2.35 per fortnight.

We don't all go on a picnic anymore these days, because our members are all shift workers living in a wide variety of locations. In place of a picnic, the Union distributes either Easter Show Tickets or Cinema Tickets.

The Picnic is usually somewhere between March and April.

The Union informs the employer as to what day members will be paid for the picnic day. This payment is made at the rate of 7 hours 36 minutes at ordinary time rates and is paid to all members at the same time. In short you get an extra day's pay in your bank on the pay fortnight where the Picnic Day falls.

CONCESSIONAL DAY

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Employees covered under this Award shall be entitled to a Concessional Day in substitution of the Bank Holiday, to be observed on New Year's Eve; provided that:

where New Year's Eve falls on a Sunday, the Concessional Day shall be moved to the Friday immediately preceding New Year's Eve; and

an Employee required to work on the Concessional Day shall be paid a maximum of double time for ordinary hours worked, and shall not accrue a day off in lieu of the Concessional day worked or be entitled to an additional payment of 7.6 hours ordinary pay.