

BUS EXPRESS

News and views from life in the bus lane



Edition No. 56 • 30 September 2014

RTBU NSW Tram and Bus Division



Enterprise agreement voted up



Members have overwhelmingly endorsed the proposed new agreement, with **90.34%** of members voting in favour.

The results from the ballot conducted on 26th September are as follows:

YES: 1879

NO: 190

INFORMAL: 11

For more information and the full notice: <http://busexpress.com.au>

Union win on travel time payments

Through a routine dispute over excess travel time payments for drivers on loan from North Sydney to the Northern Beaches, the RTBU discovered the Northern Beaches General Manager was not paying the drivers their correct entitlements.

As a result, the RTBU demanded an audit on all depots across the network to see if this was an issue elsewhere. The Union found that some **230 drivers** had not been properly paid their excess travel payments since 1 July last year – some of these drivers were owed multiple payments.

STA has now committed to paying what they owe to these drivers and they will see an addition to their bank accounts in the coming weeks.

The Union is continuing their investigations on this issue and holding further meetings with STA management to see just how much further back this issue goes.



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Appeal Success!

The outcome of the Casuals/Part Time broken shifts dispute appeal is excellent for Sydney and Newcastle bus drivers:

- STA cannot make part time broken shifts
- Docs and Sunday shifts and any voluntary overtime must be offered to permanent employees first with casuals only being used as a last resort.

Find out more at Bus Express: www.busexpress.com.au



Divisional Secretary Chris Preston and Divisional President Gary Way

Election notice

Nominations have now closed for upcoming RTBU elections. The list of nominations for both the National Office and the NSW branch are now available at www.busexpress.com.au



Know your Rights

Meet Your Local Delegate

Profile – Mark Delohery RTBU Delegate for Burwood depot



1. Why did you become involved in the union? I was talked into getting involved by the exec at the time, and then three weeks later he resigned, leaving me to take his place. Since then I've never looked back. I like fighting for peoples' rights and I want to make sure that no one is bullied or harassed at work. Everyone deserves to be treated in the right way.

2. What are your hobbies and interests? I like building racecars and racing with my son - I most recently built

a skid/burnout car. I also like sci fi movies.

3. Where do you live and why do you like it? I grew up in Maroubra but moved to St Marys 34 years ago. I love the area and get along well with the people who live there. It's almost in the country, if you drive for five minutes you're in the scrub. I'd never move back to the city.

4. Who would you like to have dinner with (dead or alive) and why? I'd like to have dinner with my cousin, Miranda Kerr. A lot of people don't believe that she's my cousin but my mother was a Kerr and is her aunty.

Fatigue Management

75.1 No employee will be permitted to work more than 12 hours in any 24-hour period

75.3 An employee must have a total of 12 hours rest in every 24-hour period, of which 10 hours must be consecutive between shifts.

75.4 No employee will work more than 24 days in a 28-day period.

75.5 No employee will work more than 12 days straight.